

Strategic Church Solutions

Director

Full Time- Executive Staff

Employed/Terminated by: Strategic Church Solutions (SCS) Partnership Base (meets twice a year)

Accountability Partners: Executive Leadership Team (ELT) (usually meets three times a year)

Purpose: Provide vision and leadership to Strategic Church Solutions in carrying out its mission, moving toward its vision while honoring its core beliefs and values. Provide oversight to the primary strategic focus areas as explained in the current strategic plan.

Duties:

- Strategically lead, direct and oversee the work of the SCS in collaboration with the ELT and SCS Staff, according to the SCS policies and Constitution
- Build and maintain a network of connected Partners (churches and organizations) through strong relationships in order to effectively fulfill the mission, vision and strategy of SCS
- Work with the ELT to ensure strategic planning for SCS
- Cast vision and motivate others for effective “buy in” to SCS
- Spend major, priority time and effort on the Church Planting and Church Revitalization focus areas
- Work with the Business and Communications Manager to coordinate the work of the Enrichment/Support focus area
- Identify and recruit, per policy, new SCS Partners
- Provide and/or arrange for the advising/coaching to ministers and staff as needed
- Work with others in fund raising strategies
- *Employ and terminate SCS staff. Supervise staff according to the organizational chart
- Lead the ELT meetings and Nomination Task Force
- Develop the agenda for Partner Wide Meetings after consulting with the ELT and SCS Staff
- Recommend organizational structure changes to the ELT as needed to ensure the accomplishment of the SCS current strategy

- Work collaboratively with the SCS Officers, New Work Team, Task Forces and ELT to carry out their assigned roles
- Work with the Moderator annually to appoint the Nomination Task Force
- Work with the ELT to appoint the New Work Team and Scholarship Team
- Work with the Business and Communications Manager to set dates for the ELT meetings, Partner wide meetings, Church Planting Funding and Review meetings, and the like
- Enlist the help of others, as needed, in order to meet the needs of Partners in areas such as:
 - Strategic planning
 - Training and seminars
 - Pastor Search Team training or assistance
 - Conflict resolution and/or crisis management
 - Interim and Transition times
 - Consulting services by referring qualified people to churches
- Work with the Business and Communications Manager to develop a proposed budget each year to present to the ELT for approval
- Preach, speak and/or attend special events at Partner churches
- Work cooperatively with the Business and Communications Manager
- Review and sign certain financials as requested by the Business Manager per SCS Policies
- Carry out all duties in accordance with the SCS Constitution and SCS Policies
- Maintain a Christ-like character led by the Holy Spirit with high integrity, a strong work ethic and self discipline

*Note: Per SCS Policies, the Director has the authority to employ and terminate any level of employee/staff of SCS. He has the responsibility and authority to adjust or change the personnel organization as needed to achieve the mission of SCS within total monies of the personnel area of the approved annual budget. He may seek counsel, if desired, from the ELT as he makes these decisions. All personnel decisions made by the Director should be communicated to the ELT for information purposes. Should the need arise to spend more than what has been approved in the budget or in an appropriate designated account, the ELT and/or the Partners must approve such actions prior to their implementation.

(Revised by ELT October 2021)